



Worker Standards & Safety Policy

Overview

Stello8 is a workforce marketplace that connects businesses with independent workers.

To help maintain a safe, professional, and reliable experience for everyone, all workers are expected to meet the following standards.

By using Stello8, you agree to comply with this policy.



Zero-Tolerance Conduct

The following behaviors are strictly prohibited and may result in immediate removal from the Platform:

- Theft, fraud, or falsification of information
 - Working under the influence of drugs or alcohol
 - Violence, threats, or physical altercations
 - Verbal, physical, or sexual harassment
 - Discrimination or abusive behavior
 - Serious workplace safety violations
 - Intentional damage to company property
 - Any conduct that puts businesses, customers, coworkers, or the public at risk
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Professional & Performance Expectations

Workers are expected to:

- Arrive on time and ready to work
- Follow workplace policies and safety procedures
- Perform assigned duties professionally
- Communicate respectfully with supervisors, coworkers, and customers

- Follow all job instructions and workplace standards
- Accurately report hours worked

Failure to meet these expectations may result in:

👉 Warnings

👉 Temporary suspension

👉 Permanent removal from the Platform

Reliability Standards

Workers must:

- Accept shifts responsibly
- Honor confirmed bookings
- Avoid unnecessary last-minute cancellations
- Notify the business as early as possible if unable to attend
- Maintain reliable communication before and during scheduled shifts

Repeated reliability issues may result in account suspension or removal.

Workplace Safety Compliance

Workers are expected to:

- Follow all workplace health and safety requirements
 - Wear required personal protective equipment (PPE)
 - Follow required dress code and safety guidelines
 - Report unsafe conditions immediately
 - Use equipment responsibly and only when qualified or authorized
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Independent Worker Status (IMPORTANT)

Workers using Stello8 operate as independent service providers unless otherwise agreed directly with the business.

Stello8 does not employ workers.

Businesses select workers and oversee all on-site work.

Workers remain responsible for how they perform their services and for complying with all applicable laws and workplace requirements.



Reporting & Enforcement

Stello8 may:

- Review reports submitted by businesses and workers
- Investigate complaints or safety concerns
- Review ratings, communications, and supporting information
- Take appropriate action to maintain platform integrity

Actions may include:



Account warnings



Temporary suspension



Permanent removal from the Platform



Our Commitment

We are committed to maintaining a marketplace that is:

- Safe for workers
- Reliable for businesses
- Professional for everyone

- Fair, transparent, and trusted
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Agreement

By creating an account or continuing to use Stello8, you acknowledge that you have read, understood, and agree to comply with this Worker Standards & Safety Policy.